

**NATIONAL FASTPITCH COACHES ASSOCIATION  
NOMINATING COMMITTEE MEETING**

*December 2, 2015*

*Marriott Marquis, Atlanta, GA*

- 1. Meeting Introduction**- Nominating Committee Chair, Annie Smith calls the meeting to order at 8:30 am EST.

In Attendance:

Annie Smith, Georgia Southern (DI)  
Paula U'Ren, St. Cloud State (DII)  
Laura Klutsarits, Sienna Heights (NAIA)  
\*Jayne Clem, Wallace State, Hanceville (NJCAA)  
\*Julie Meyer (Assistant Coach)  
Gina Oliver, Mt. San Jacinto (Cal JC)  
Kelley Fisher, NFCA liaison

Not In Attendance:

Tony Ciccarello (SUNY Fredonia)  
Andy Kirk, Itawamba CC (NJCAA)  
Craig Snider, Florida State (Assistant Coach)  
Linda Derk (Travel Ball)

\*Official term begins on January 1, 2016

**2. Meeting Summary**

- a. Discussed the purpose of the Nominating Committee is to get qualified people to run for open committee positions.
- b. When compare to last year's committee involvement process, some positive steps were made, but there is opportunity to continue to improve. Some things the committee would like to implement moving into next year's involvement timeline include:
  - i. Reach out early by division with a list of known committee vacancies and a description of those vacancies.
  - ii. Ensure there is constant and ongoing communication surrounding committee openings throughout the year.
    1. Communication should come in a variety of formats to include email, Twitter, Facebook, other various social media outlets, word of mouth, etc.
    2. Suggest the communications be shorter and broken out by division. Feeling is that coaches don't read and the shorter the communication the better. Instead of publishing openings as a whole, post and promote by division.
    3. Each division caucus is a great place to begin committee talks.

- c. There is a feeling that a plan needs to be developed that encourages younger coaches to be involved and need to come up with ways to get these younger coaches invested in the organization. If look at the committees, it is the same people running for positions and being elected. In order to get “fresh blood” on the committee the feeling is there needs to be increased mentorship and education surrounding the importance of the committees and how to get involved.
- d. Kelley provided an overview of the committee involvement process and timeline for election to the new committee members.
- e. Reviewed the number of coaches who completed the committee involvement forms and voted per caucus group. Organizationally, there is a very small percentage of individuals who are actively involved in the committee process. Of the roughly 4,000 NFCA members, only 180 members completed the involvement survey indicating they would like to run for a committee position and only 623 members voted during this year’s committee process.
  - i. As look to increase communications, need to utilize the caucus liaison on the nominating committee as the voice of the communication. It means more coming from a peer than from the NFCA. In addition, look to have interested parties respond to the caucus liaison who will forward the name to the NFCA instead of having all individual responses go to the NFCA.
  - ii. Look to possibly offer a reward or incentive to those who run and serve. Possibly a drawing for a free convention or NFCC course.
- f. Last year, the Nominating Committee proposed a “Coaches Helping Coaches” Committee. The creation of this committee is part of the bylaws package to be voted on during the Softball Summit.
- g. 2016 Nominating Committee meeting schedule set. Calls will take place on Monday, January 25 and Monday, March 21. The call for the May-June timeframe will be determined on the March 21 call.

### **3. Action Items**

- a. Kelley to provide a list committee positions up for election or re-election during the 2016 committee process to the nominating committee so they can present the openings in their respective caucus group.
- b. Kelley to send call in details with time prior to January 25 call.

### **4. Adjourn- Meeting adjourned at 9:20 a.m. EST**