



**MINUTES OF THE
NATIONAL FASTPITCH COACHES ASSOCIATION
DIVISION III HEAD COACHES COMMITTEE**

Feb. 17, 2022

The meeting was brought to order at 12:02 p.m. ET by NFCA Division III Board Rep Renae Hartl.

Participants were Hartl (Luther) and NFCA Division III liaison Dave Hines; NFCA Executive Director Carol Bruggeman; NCAA Division III Softball Committee Chair Marie Curran-Headley; NCAA Secretary-Rules Editor Vickie Van Kleeck; Terry Burdette (Hood); Sara Curran-Headley (Oneonta); Charlie Dobbins (William Peace); Brandon Elliott (Virginia Wesleyan); Denny Griffin (Alma); Lauren Ebstein (Tufts); Monica Harrison (Carnegie Mellon); Josie Henry (Case Western Reserve); Kris Herman (Williams); Brooke Kalman (MIT); Joe Kinsella (Lake Forest); Ryan Konitzer (Wisconsin-Stevens Point); Janet Lloyd (Chapman); Brent Matthias (Simpson); Molly O'Donnell (Cortland); Brad Posner (Susquehanna); Whitney Sowers (Millikin); Heather Stone (Western Connecticut State); Kim Wilson (Rowan); Wade Wilson (Texas Lutheran).

1. Roll call
2. Hello from Executive Director
 - a. Ms. Bruggeman reminded the group that the HCC is only as good as its members and thanked the group for serving the NFCA and their fellow coaches.
 - b. Coaches make the rules, not the NFCA. So when you have an opportunity to, please participate in the process (including answering the NCAA's annual rules questionnaire) to get the rules we want to govern our game.
 - c. The NFCA can (and will) express what the membership wants, but the coaches have to let us know what they want the Association to advocate for.
3. Intros and welcome to new members
 - a. Reminder to share HCC minutes with your region (split up sharing responsibilities among your region's reps by conference, alphabetical order, or however else is most convenient, to reach everyone). *Current regional listing attached to end of these minutes for your convenience.*
 - b. Contact info, if you don't have it already:
 - i. NFCA D3 Board rep Renae Hartl
 1. renae.hartl@luther.edu
 2. (563) 387-1244 office
 3. (563) 380-9812 cell
 - ii. NFCA D3 liaison Dave Hines
 1. dave@nfca.org
 2. (502) 409-4600 office

NATIONAL FASTPITCH COACHES ASSOCIATION

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3. (845) 594-6331 cell
4. HCC purpose
 - a. Research and develop Division III legislation that will be proposed by the NFCA;
 - b. Develop position papers in response to other proposed legislation;
 - c. React to various legislative requests sent by the NCAA;
 - d. Survey conference constituencies regarding NFCA policy changes that affect Division III.
 - e. Handle other legislative issues as they arise.
 - f. Share information with and answer questions for coaches in your respective region.
5. NCAA update
 - a. Ms. Van Kleeck spoke about home run celebrations:
 - i. Teams violated the rule on opening weekend, and were warned (including the Division I teams you may have seen on TV).
 - ii. Didn't want to penalize folks during COVID-19 with an ejection, so warnings were administered.
 - iii. Rule was put in with the health and safety of catchers and umpires in mind.
 - iv. The NCAA will address coaches and/or conferences if teams continue to violate this rule.
 - v. Interesting note: Baseball's rules have never allowed players to congratulate each other at home plate.
 - vi. Ms. Van Kleeck said the hope was that this would be the last season we'll have to restrict home plate celebrations.
 - b. BCT update
 - i. Schools that ordered BCT units later won't receive them until late March or April.
 - ii. You had an extra year to get set up after the implementation was pushed back a year due to COVID-19.
 - iii. BCT is an integrity issue and also a health/safety issue.
 - iv. A large number of conferences petitioned the NCAA (on behalf of baseball and softball) to postpone implementation another year, but the NCAA unanimously denied that request, on the basis that it would be unfair to Division I and II if Division III was able to not test, when Division I and II are required to do so.
 - v. Stickers:
 1. The same color sticker needs to go on all teams' bats.
 2. Stickers must be destructible, so you can't remove them from a bat in one piece and transfer them to another bat.

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3. You CAN remove old stickers. You just have to have the proper sticker for that game or tournament on the bat.
4. You can use bats tested and used from last test if a bat tester is broken (but that has never happened).
5. NCAA Softball Equipment Consultant Dee Abrahamson is the source for sticker company ordering ideas.
 - a. Email: abrahamson@niu.edu
- c. NFCA Division III Legislative/Compliance Consultant
 - i. Marie Curran-Headley has been added to the NFCA member benefits, and will help Division III HCC and the Division III membership answers to compliance questions and assist in navigating the path to new NCAA legislation.
 - ii. The NFCA had one Legislative/Compliance Consultant the past few years, but not a person to serve EACH of the three NCAA divisions previously.
6. Polls
 - a. A reminder that the NFCA Top 25 Coaches Poll is to help schools promote their softball programs. It does NOT determine tournament selections, though it typically is a pretty good indicator of where teams stand nationally.
7. Tip Tuesdays
 - a. The NFCA has an ongoing need for Tip Tuesday submissions.
 - b. They are quick and easy to record and submit.
 - i. Pick a topic that is of interest to you (practice planning, drills, organization, efficiency, travel tips, finding work-life balance, etc.) and it will surely be of interest/help other coaches.
 - ii. Record a 1-2 minute video (horizontal, please) and send to education@nfca.org or use a free service like wetransfer.com if the file is too large to attach to an email. You can also send to dave@nfca.org.
 - c. It is a great opportunity to highlight your program, and the talents of your coaching staff (especially assistant coaches, who may not be as well-known as head coaches).
8. New business
 - a. Salary survey
 - i. Ms. Henry asked if the group could pull out the last salary survey (completed in 2016) and use that to formulate a new one, in collaboration between the HCC and NFCA legal counsel Samantha Ekstrand.
 - ii. If we can have a six- or seven-year cycle to do these surveys, it would be helpful to all ... and especially beneficial for assistant coach salaries.
 - iii. Among questions to be sure to include:
 1. Full-time assistants?

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2. What's included/not included in your budget?
 3. How much fundraising is needed to meet basic team needs?
9. Next meeting
- a. Next Zoom meeting is noon ET on March 31. Details and call for agenda items will be emailed to HCC representatives.
10. Adjournment
- a. The meeting was adjourned at 12:53 p.m. ET.

NATIONAL FASTPITCH COACHES ASSOCIATION

NFCA DIVISION III REGIONAL LISTING

[Region I](#) | [Region II](#) | [Region III](#) | [Region IV](#) | [Region V](#) | [Region VI](#) | [Region VII](#) | [Region VIII](#) | [Region IX](#) | [Region X](#)

REGION I

GNAC, North Atlantic, NESCAC, NECC

Great Northeast Athletic Conference

Albertus Magnus College

Anna Maria College

Dean College

Elms College

Emmanuel College (MA)

Johnson & Wales University

Lasell College

Norwich University

Regis College (MA)

Rivier College

Saint Joseph's College (ME)

Simmons University

University of Saint Joseph (CT)

North Atlantic Conference

Cazenovia College

Husson University

Johnson State College

Lyndon State College

New England College

Northern Vermont University-Johnson

Northern Vermont University-Lyndon
State University of New York at Cobleskill
SUNY Canton
SUNY Delhi
Thomas College
University of Maine at Presque Isle
University of Maine, Farmington

New England Small College Athletic Conference

Amherst College
Bates College
Bowdoin College
Colby College
Hamilton College
Middlebury College
Trinity College (CT)
Tufts University
Wesleyan University (CT)
Williams College

New England Collegiate Conference

Bay Path University
Becker College
Eastern Nazarene College
Lesley University
Mitchell College
Newbury College
Regis College (MA)

REGION II

Commonwealth Coast, Little East, MASCAC, NEWMAC, plus Brandeis

Commonwealth Coast Conference

Curry College

Endicott College

Gordon College (MA)

Nichols College

Roger Williams University

Salve Regina University

Suffolk University

University of New England

Wentworth Institute of Technology

Western New England University

Little East Conference

Castleton University

Eastern Connecticut State University

Keene State College

Plymouth State University

Rhode Island College

UMass-Boston

UMass-Dartmouth

University of Southern Maine

Western Connecticut State University

Massachusetts State Collegiate Athletic Conference

Bridgewater State University
Fitchburg State College
Framingham State University
Massachusetts College of Liberal Arts
Massachusetts Maritime Academy
Salem State University
Westfield State University
Worcester State College

New England Women's & Men's Athletic Conference

Babson College
Clark University (MA)
Emerson College
Massachusetts Institute of Technology
Smith College
Springfield College
U.S. Coast Guard Academy
Wellesley College
Wheaton College (MA)
Worcester Polytechnic Institute

University Athletic Association

Brandeis University

REGION III

Empire 8, Liberty, SUNYAC, Skyline

Empire 8

Alfred University

Elmira College

Houghton College

Keuka College

Nazareth College

Russell Sage College

St. John Fisher College

Stevens Institute of Technology

Utica University

Liberty League

Clarkson University

Ithaca College

Rensselaer Polytechnic Institute

Rochester Institute of Technology

Skidmore College

St. Lawrence University

Union College (NY)

University of Rochester

State University of New York Athletic Conference

Buffalo State College

SUNY Brockport

SUNY Cortland

SUNY Fredonia

SUNY Geneseo

SUNY New Paltz

SUNY Oneonta

SUNY Oswego

SUNY Plattsburgh

SUNY Potsdam

Skyline Conference

College of Mount St. Vincent

Farmingdale State College

Mount Saint Mary College (NY)

Purchase College, State Univ. of New York

Saint Joseph's College (Brooklyn)

Sarah Lawrence College

St. Joseph's College (Long Island)

SUNY Old Westbury

Yeshiva University

REGION IV

CUNYAC, MAC Freedom, NJAC, United East, plus New York University

City University of New York Athletic Conference

Baruch College

Brooklyn College

Hunter College

John Jay College of Criminal Justice

Lehman College

York College (NY)

Middle Atlantic Conference Freedom

Delaware Valley College

DeSales University

Eastern University
Fairleigh Dickinson University, Florham
King's College (PA)
Manhattanville College
Misericordia University
Wilkes University

New Jersey Athletic Conference

Kean University
Montclair State University
New Jersey City University
Ramapo College
Rowan University
Rutgers-Camden
Rutgers-Newark
Stockton University
The College of New Jersey
William Paterson University

United East Conference

Gallaudet University
Lancaster Bible College
Morrisville State College
Penn State Abington
Penn State Berks
Penn State Harrisburg
Pennsylvania College of Technology
State University of New York Polytechnic Institute

Wells College

University Athletic Association

New York University

REGION V

Atlantic East, Centennial, Colonial States, Landmark, MAC Commonwealth, plus Trinity Washington

Atlantic East Conference

Cabrini University

Centenary University (NJ)

Gwynedd Mercy University

Immaculata University

Marymount University

Marywood University

Neumann University

Wesley College

Centennial Conference

Dickinson College

Franklin & Marshall College

Gettysburg College

Haverford College

McDaniel College

Muhlenberg College

Swarthmore College

Ursinus College

Washington College (MD)

Colonial States Athletic Conference

Cairn University

Cedar Crest College

Clarks Summit University

College of Saint Elizabeth

Keystone College

Notre Dame University (MD)

Rosemont College

University of Valley Forge

Wilson College

Independent

Trinity Washington University

Landmark Conference

Catholic University

Drew University

Elizabethtown College

Juniata College

Moravian University

Susquehanna University

University of Scranton

Middle Atlantic Conference Commonwealth

Albright College

Alvernia University

Arcadia University

Hood College
Lebanon Valley College
Lycoming College
Messiah University
Stevenson University
Widener University
York College (PA)

REGION VI

Coast-to-Coast, ODAC, SAA, USA South, plus Emory University

Coast-to-Coast Athletic Conference

Christopher Newport University
Finlandia University
Mount Mary University
Salisbury University
Southern Virginia University
University of Mary Washington

Old Dominion Athletic Conference

Bridgewater College (VA)
Eastern Mennonite University
Ferrum College
Guilford College
Randolph College
Randolph-Macon College
Roanoke College
Shenandoah University

Sweet Briar College
University of Lynchburg
Virginia Wesleyan University

Southern Athletic Association

Berry College
Birmingham-Southern College
Centre College
Hendrix College
Millsaps College
Rhodes College
University of the South (Sewanee)

University Athletic Association

Emory University

USA South Athletic Conference

Agnes Scott College
Averett University
Berea College
Brevard College
Covenant College (GA)
Greensboro College
Huntingdon College
La Grange College
Mary Baldwin University
Maryville College (TN)
Meredith College

Methodist University
North Carolina Wesleyan College
Pfeiffer University
Piedmont University
Salem College (NC)
Wesleyan College (GA)
William Peace University

REGION VII

AMCC, Michigan Intercollegiate, North Coast, Ohio, Presidents', plus Carnegie Mellon University
and Case Western Reserve University

Allegheny Mountain Collegiate Conference

Alfred State College
Franciscan University
Hilbert College
La Roche College
Medaille College
Mount Aloysius College
Penn State-Altoona
Pennsylvania State University, Behrend
University of Pittsburgh, Bradford
University of Pittsburgh, Greensburg

Michigan Intercollegiate Athletic Association

Adrian College
Albion College
Alma College
Calvin University

Hope College
Kalamazoo College
Olivet College
Saint Mary's College (IN)
Trine University

North Coast Athletic Conference

Allegheny College
College of Wooster
Denison University
DePauw University
Hiram College
Kenyon College
Oberlin College
Ohio Wesleyan University
Wittenberg University

Ohio Athletic Conference

Baldwin Wallace University
Capital University
Heidelberg University
John Carroll University
Marietta College
Muskingum University
Ohio Northern University
Otterbein University
University of Mount Union
Wilmington College (OH)

Presidents' Athletic Conference

Bethany College (WV)

Chatham University

Geneva College

Grove City College

Saint Vincent College

Thiel College

Washington and Jefferson College

Waynesburg University

Westminster College (PA)

University Athletic Association

Carnegie Mellon University

Case Western Reserve University

REGION VIII

CCIW, Heartland, SLIAC, NACC, Wisconsin Intercollegiate, plus Marantha Baptist University, WashU and University of Chicago

College Conference of Illinois and Wisconsin

Augustana College (IL)

Carroll University (WI)

Carthage College

Elmhurst College

Illinois Wesleyan University

Millikin University

North Central College (IL)

North Park University

Wheaton College (IL)

Heartland Collegiate Athletic Conference

Anderson University (IN)

Bluffton University

Defiance College

Franklin College

Hanover College

Manchester University

Mount St. Joseph University

Rose-Hulman Institute of Technology

Transylvania University

Independent

Maranatha Baptist University

St. Louis Intercollegiate Athletic Conference

Blackburn College

Eureka College

Fontbonne University

Greenville University

Iowa Wesleyan University

Mississippi University for Women

Principia College

Spalding University

Webster University

Westminster College (MO)

Northern Athletics Collegiate Conference

Alverno College

Aurora University

Benedictine University (IL)

Concordia University Chicago

Concordia University Wisconsin

Dominican University (IL)

Edgewood College

Lakeland University

Marian University (WI)

Milwaukee School of Engineering

Rockford University

Wisconsin Lutheran College

University Athletic Association

Washington University

University of Chicago

Wisconsin Intercollegiate Athletic Conference

University of Wisconsin-Eau Claire

University of Wisconsin-La Crosse

University of Wisconsin-Oshkosh

University of Wisconsin-Platteville

University of Wisconsin-River Falls

University of Wisconsin-Stevens Point

University of Wisconsin-Stout

University of Wisconsin-Whitewater

REGION IX

American Rivers, Minnesota Intercollegiate, Midwest, UMAC

American Rivers Conference

Buena Vista University

Central College (IA)

Coe College

Loras College

Luther College

Nebraska Wesleyan University

Simpson College (IA)

University of Dubuque

Wartburg College

Minnesota Intercollegiate Athletic Conference

Augsburg University

Bethel University (MN)

Carleton College

College of Saint Benedict

Concordia College, Moorhead

Gustavus Adolphus College

Hamline University

Macalester College

Saint Mary's University of Minnesota

St. Catherine University (MN)

St. Olaf College

Midwest Conference

Beloit College
Cornell College
Grinnell College
Illinois College
Knox College
Lake Forest College
Lawrence University
Monmouth College (IL)
Ripon College
St. Norbert College

Upper Midwest Athletic Conference

Bethany Lutheran College
Crown College (MN)
Martin Luther College
North Central University (MN)
Northland College
The College of St. Scholastica
University of Minnesota-Morris
University of Northwestern-St. Paul
University of Wisconsin, Superior

REGION X

American Southwest, Northwest, SCIAC, SCAC

American Southwest Conference

Belhaven University
Concordia University (TX)

East Texas Baptist University
Hardin-Simmons University
Howard Payne University
LeTourneau University
McMurry University
Sul Ross State University
University of Mary Hardin-Baylor
University of Texas at Dallas
University of the Ozarks (AR)

Northwest Conference

George Fox University
Lewis & Clark College
Linfield University
Pacific Lutheran University
Pacific University (OR)
University of Puget Sound
Whitworth University
Willamette University

Southern California Intercollegiate Athletic Conference

California Lutheran University
Chapman University
Claremont McKenna-Harvey Mudd-Scripps Colleges
Occidental College
Pomona-Pitzer Colleges
University of La Verne
University of Redlands

Whittier College

Southern Collegiate Athletic Conference

Austin College

Centenary College (LA)

Schreiner University

Southwestern University (TX)

Texas Lutheran University

Trinity University (TX)

University of Dallas

University of St. Thomas-Houston