

**NATIONAL FASTPITCH COACHES ASSOCIATION
NOMINATING COMMITTEE MEETING**

December 3, 2014

Bally's, Las Vegas, NV

Committee Chair, Annie Smith calls the meeting to order at 8:30 am PST.

In attendance:

Annie Smith (Division I, Georgia Southern)
Laura Klutsarits (NAIA, Siena Heights)
John Keyes (High School, North Fort Meyers)
Kelley Fisher (NFCA Liaison, Director of Membership)

Call In:

Paula U'Ren (Division II, St. Cloud State)

Not in attendance:

Andy Kirk (NJCAA, Itawamba Community College)
Tony Ciccarello (Division III, Fredonia State)
Craig Snider (Assistant Coach, Florida State)
Linda Derk (Travel Ball, Team Florida Organization)

1. **Meeting Introduction**-Annie Smith opens meeting with introductions and an overview of the agenda.
2. **Meeting Summary**
 - a) Discussed the committee involvement process changes implemented in 2014 to include the addition of ballot bios for those interested in running for open positions, a committee involvement timeline, and the committee packet tailored for each committee.
 - i) When trying to recruit coaches to run for specific positions, the NAIA and DIII representatives drafted emails and then used the NFCA liaison to send those emails to their specific caucus groups. Those emails aided in the recruitment process. DI reached out to coaches individually and asked people to run. This too yielded good results.
 - ii) Committee discussed the involvement timeline and in particular when the actual ballots are sent and the election conducted. Ideally, the elections could be done earlier in the year, but with the turnover in coaching positions during the June-August timeframe keeping the ballots in September makes the most sense.
 - b) Discussed the overlap of convention committee meeting times that can make it difficult for individuals serving on multiple committees to attend all committee meetings. Nominating Committee does not feel attending the convention meeting should be a requirement as long as committee members are fulfilling their committee requirements and are participating in scheduled committee calls throughout the year.

- c) Reviewed the Nominating Committee Bylaws and would like bring a proposed change to the Bylaws Committee. Nominating Committee feels there is too much turnover and that the constant turnover can impede progress. Just when the group gets momentum, there is turnover and time is lost trying to catch new members up on the process. Would like to propose a four (4) year term with a maximum of two (2) consecutive terms instead of the two (2) year term with a maximum of two (2) consecutive terms currently in place. Nominating Committee would like to challenge all committees to look at the term limit.
- d) The more structured the committee, the more the committee accomplishes. Annie Smith referenced the success of the Hall of Fame and All-American Committees because they meet regularly and are structured. Each committee needs to implement some sort of regime.
- e) As move into 2015, Nominating Committee will continue to look for ways to best “recruit” individuals to run for open positions and would like NFCA staff liaison to send more frequent updates during the name collecting process. Committee feels they would be better able to “recruit” if they get continual updates on openings and position statuses.
- f) Committee would like to find ways to keep membership informed of what is being discussed in each committee. Possible way to do this would be to post all meeting minutes online as well as at convention, provide a committee summary in each caucus forum. For example, each committee puts together bullet points to be announced in the annual caucus meetings.
- g) Annie Smith brought up the idea to form a new committee whose purpose would be to help guide coaches in need. Annie stated too often their coaching peers are in need and that it would be great to have a committee/group dedicated to help these coaches through challenging times. The committee would offer guidance in areas from trying to prevent programs from being eliminated or just serving as a resource to help, facilitate, or share wisdom from similar experiences. Suggested this new committee comprise of a member from each caucus group to include the Emeriti group. Proposed name of this new committee would be the “Coaches Helping Coaches” Committee.
- h) Set schedule for meeting throughout the year. Meetings will take place on a scheduled Monday at 11:00 EST in February, June, July, and August.

3. Action Items

- a) Kelley Fisher to send out meeting reminder for the first of the annual meetings. Meeting will be on Monday 23 February at 11:00 EST.
- b) Kelley to find out steps that need to be taken to form a new committee and inform Nominating Committee of process.
- c) Kelley to find out process for bringing proposed bylaws change to the Bylaws Committee.

4. Adjourn- Meeting adjourns at 9:20.